

Lincoln University

Board of Trustees

Regular Meeting

September 14, 2024

MINUTES

The Lincoln University Board of Trustees held its Regular Meeting on Saturday, September 14, 2024, in the International Cultural Center Boardroom.

Mr. Gerald W. Bruce, Board Chair, called the meeting to order at 9:00 AM Eastern. Trustee Kenric Lewis led the group in prayer. Trustee Jalila Parker, Secretary, called roll.

Trustees present: Mr. Gerald W. Bruce, Chair; Dr. Brenda A. Allen, President; Mr. James W. Jordan, Vice Chair; Robert L. Archie Jr., Esq.; Mr. Steven Board; Mr. Van Corbin; Emeritus Trustee Mr. Walter Chambers; Ms. Lorella Dicks; The Honorable Andrew Dinniman; Dr. Tanya I. Garcia, Mr. Michael Hancock; Dr. Tiffany Harrison; Ms. Lisa MB Johnson; Ms. Nandi Jones-Clement; Mr. Henry M. Lancaster, II; Mr. Bertram Lawson II; Mr. Stephen Kenric Lewis; Mr. Everett Love; Ms. Tamara May; Ms. Mary Johnson Osirim; Mr. John “JP” Petty; Dr. Charmaine Rochester; Dr. Rodney Ridley, and Faculty Representative: Dr. Karen Baskerville.

A quorum was satisfied.

Trustees excused: Mr. Owen Cooks; Mr. William F. Dunbar; Dr. Wilbert LaVeist; Mr. Jose Sabastro; Dr. Kate Shaw; Ms. Sandra F. Simmons; Mr. Kevin E. Vaughan; Dr. Corey D. B. Walker

MINUTES

A motion to approve the draft minutes from the Annual Board Meeting held April 20, 2024 was made and properly seconded. There was an amendment to the minutes regarding a change in a New Trustee’s term. Trustee Jalila Parker conducted a roll call vote.

Motion was approved unanimously.

PUBLIC COMMENT

There were no requests for public comment.

AALU REMARKS

President Carney-Nunes began her report by welcoming the New Trustees and

congratulating Ms. Lorella Dicks as the new Alumni Trustee. She continued reporting on the 3 P's of success which included People, Power and Participation.

For People, she discussed President Allen's involvement in the recent 1st AALU Leadership Roundtable conference.

For Power, she informed the Board of the Golf Tournament and thanked the Trustees for their participation.

For Participation, Ms. Carney-Nunes discussed the 1st organized AALU travel trip to Cancun, Mexico in June 2025. She further discussed open AALU officer positions for elections, which are President, Vice President, Treasurer, Secretary and two Alumni Trustee positions.

CONFLICT OF INTEREST

Chairman Bruce read aloud the Conflict of Interest Statement.

CHAIRMAN'S REPORT

Chairman Bruce began his report congratulating President Allen on organizing a successful commencement and recognizing the contributions of the commencement speakers.

He highlighted President Allen's efforts in securing state funding, which resulted in a 13% increase, and mentioned Dr. Allen's continued collaboration with Governor Josh Shapiro. Chairman Bruce also announced that Dr. Allen has been appointed Vice Chair of the Pennsylvania Higher Education Commission.

He emphasized the importance of the board completing the President's Evaluation and noted that this would be his final year as Board Chair. He discussed the need for a succession plan. To strengthen board leadership, Chairman Bruce mentioned implementing new leadership roles and appointing Vice-Chairs for each committee. He shared that the focus of the recent Board Retreat was the Strategic Vision for the University, developed by President Allen.

As the board moves forward, Chairman Bruce urged all committees to align their priorities with the Strategic Vision, bringing in external resources to support these efforts. He concluded by reminding board members to lead by example through financial contributions, encouraging each member to donate a minimum of \$1,854 to the University.

PRESIDENT'S REPORT

President Allen began her report by reflecting on the success of the 2024 Commencement and expressing gratitude to everyone who contributed to making the event special for the graduating class. She emphasized her desire to maintain strong ties with liberal arts institutions by participating in various events.

President Allen also highlighted key partnerships with Lincoln University and other Pennsylvania institutions, including a Mellon Grant received by the University aimed at preparing the Humanities faculty for leadership roles. Additionally, she mentioned a summer program that brings students from HBCUs to participate in specialized training in Library Science, Museums, and Archives, promoting regional institutional collaboration.

President Allen discussed the University Leadership's involvement in the UNCF Conference held in August, which focused on managing crises at HBCUs.

As part of her report, Ms. Maya Mapp, Associate Vice President of Enrollment Management, presented the University's 2024-2030 Strategic Enrollment Goals and Plan for the main campus. The plan aims to increase the number of incoming students from targeted populations, reduce the financial gap between financial aid and the total cost of attendance, improve retention rates by 2030, and enhance the four-year graduation rate.

Ms. Mapp also discussed recruitment strategies and the challenges posed by the enrollment cliff and admissions yield factors.

President Allen concluded the report.

TREASURER'S REPORT

Mr. Wilbourne Rusere, Vice President for Finance and Administration gave a summary of the Treasurer's Report. The Board of Trustees accepted the Treasurer's Report as information.

STANDING COMMITTEES

Executive Committee

Chairman Gerald Bruce, Chair of the Board presented the following resolutions for approval by the Board of Trustees.

2024-2025 HR Tuition Remission Program Policy

RES755_091424

WHEREAS, the Lincoln University Board of Trustees recognizes the importance of extending educational benefits to employees who contribute to the institution's mission; and

WHEREAS, an addendum to the Tuition Remission policy has been proposed to extend this benefit to full-time, benefits-eligible contracted employees of Aramark and Thompson's Hospitality Catering who serve the Lincoln University campus in the Commonwealth of Pennsylvania; therefore, be it

RESOLVED, that the Lincoln University Board of Trustees hereby approves the addendum to the Tuition Remission policy, which will extend tuition remission benefits to the aforementioned employees;

FURTHER RESOLVED, that this benefit shall be available starting in the 2025-2026 academic year.

A roll call vote was conducted.

Motion passed unanimously.

2024-2025 Recording Policy

RES756_091424

WHEREAS, the Lincoln University Board of Trustees recognizes that recordings on campus, except for those in place by public safety for security and safety purposes, is a matter of concern to the campus community; and

WHEREAS, the Recording Audio/Photography and Video Policy recognizes that Pennsylvania is a two-party consent state; therefore, be it

RESOLVED, that the Lincoln University Board of Trustees hereby approves the Recording Audio/Photography and Video Policy.

A roll call vote was conducted.

Motion passed unanimously.

Renaming of the International Cultural Center (ICC) Building

RES757_091424

RESOLVED, that the Lincoln University Board of Trustees hereby approves the renaming of the International Cultural Center (ICC) Building.

A roll call vote was conducted.

Motion passed unanimously.

Trustees, Degrees, and Nominations Committee

Trustee Henry M. Lancaster, II, Vice Chair of the Trustees, Degrees & Nominations Committee, presented the following resolution for approval by the Board of Trustees.

Re-Appointment of Barnes Foundation Trustee

RES758_091424

RESOLVED, that the Lincoln University Board of Trustees approved the reappointment of Mr. Sheldon Bonovitz, Esq. to the Barnes Foundation board for another term as one

of its representatives.

In Favor: 23 Abstain: 1

Motion passed.

Evaluation Committee

Trustee Van Corbin, Chair of the Evaluation Committee, presented the following resolution for approval by the Board of Trustees.

President's Evaluation

RES759_091424

RESOLVED, that the Lincoln University Board of Trustees hereby approves the increase of salary to President Brenda A. Allen.

A roll call vote was conducted.

Motion passed unanimously.

EXECUTIVE SESSION

The Chairman convened Executive Session to discuss personnel and legal matters. The public session reconvened following the close of Executive Session.

CONSENT AGENDA

Chairs for the Business Affairs, Buildings and Property, Educational Policy and Academic Affairs, Investment, Audit, Planning and Development/External Affairs, and Student Affairs Committees provided reports to the Board and addressed questions from Trustees. The Board accepted the Committee reports as information.

ADJOURNMENT

There being no further business, Chairman Bruce adjourned the meeting at 1PM.